



National  
Trust

Safe guarding

# Safeguarding code

This code aims to protect you, as an adult member of staff or volunteer for the National Trust, and to help you take the right approach to working with and supervising children, young people and adults at risk.

## I will:

- treat everyone equally and with dignity and respect
- support an open and transparent culture by challenging and reporting inappropriate behaviour
- encourage young people to speak up and be listened to
- report all suspicions, concerns or allegations immediately
- never use inappropriate, threatening or suggestive language, written or verbal
- represent the Trust appropriately at all times
- respect my position of trust and will not abuse this
- promote this safeguarding code at all times

## When working with or supervising children and young people I will:

- not join in physical games with children or young people
- not allow activities that encourage bullying behaviour or initiation ceremonies, dares or forfeits
- where possible avoid being alone with a young person but remain in sight and hearing of others
- maintain appropriate boundaries between myself and young people and avoid engaging in friendships or sexual relationships
- not drink alcohol when responsible for children and young people and I will not allow young people to drink alcohol (in line with UK law)
- ensure separate sleeping accommodation is provided for young people and adults

- The National Trust is committed to safeguarding the welfare of all children and adults at risk by protecting them from neglect and from physical, sexual and emotional harm
- All staff and volunteers have a responsibility and duty of care to report any suspicion or concern and a right to do so in confidence
- If someone is at immediate risk of significant harm, **call 999**
- You must report any concern to your Local Designated Safeguarding Leader(s) or, if in doubt, call the **People Service Centre on 0370 240 0274**

